

Job Title: **Software Project Manager**

Company: **Aerosystems International**

Location: **Yeovil, Somerset**

Grade: MG1

The Company

Aerosystems International (a wholly owned subsidiary of BAE SYSTEMS) undertakes the analysis, design, development and delivery of complex, software intensive systems. Many of its solutions are mission critical. Aerosystems follows a rigorous approach to the development lifecycle and is assessed by the Software Engineering Institute's (SEI) Capability Maturity Model Integration (CMMI) to Level 5 for Software & Systems Engineering.

Over the last 20 years Aerosystems International (Aerosystems) has established a prominent reputation in the global aerospace and defence communities for creating innovative products and services. We are working on some of the most advanced projects in the world offering smart solutions often in short timescales. The business invests heavily in products and in it's staff and enjoys the rewards of rapid, profitable growth, providing people with challenging and exciting career opportunities. Aerosystems employs nearly 400 staff with offices in Yeovil, Malvern, Warton and Orlando.

Our expertise is focused in the areas of Network Enabled Capability, Sustainment, and High Integrity Software and Mission Support with many of our solutions now in service and combat proven. Key attributes of our approach are flexibility, co-operation and determination, combined with market leading technical expertise.

The Role

A fantastic opportunity for a career minded Software Project Manager to have a challenging role with genuine career prospects. The company is looking to build and strengthen its project management capabilities with the recruitment of additional Project Managers.

The work is fast-paced, demanding and very customer-driven. The project management function has a significant influence on the company's ongoing success.

We are seeking several Project Managers and as such, can be flexible about the degree of experience a candidate brings. Applicants who have recently moved into project management and those with many years in such a role will be of equal interest, provided they bring a record of success and an ability to work effectively in a customer driven environment. As a Project Manager you will have full responsibility for the control of annual budgets of between £500k – £4m.

Projects vary in size and length, from three months with a team of ten, to twelve months duration with teams of up to 20-30. Typically, you would have up to six direct reports. On larger projects you would work closely with a Lead Engineer, who would hold technical authority for the project. You would be responsible for ensuring all resources are effectively utilized and for the timely delivery of the project to pre-agreed quality, cost and schedule standards. Motivation and management of project staff is an important part of the job.

A high degree of client interface and account management will be par for the course. The Project Manager will maintain the client relationship utilising project management methodologies and processes and commercial acumen to ensure the successful delivery of all development projects. The ability to identify sell on opportunities is also paramount.

A Software Engineering background is highly desirable.

- Experience of the full software development lifecycle, gained on at least one substantial software development project.
- A structured approach to project management
- Experience of Risk, Issues and Opportunity Management
- Able to demonstrate team leadership and customer management experience
- Background in one or more of the following business areas: Aerospace, Defence, Automated Train Systems or Datalink.
- Use of Microsoft Project
- FinancialReporting abilities, (ideally an understanding of Earned Value Management)

Company Benefits

Contributory Pension
25 days holiday
Private Medical Insurance
Discretionary bonus
37.5 hours per week, flexible start and finish times
Relocation assistance

To Apply:

SHSL is acting as an Employment Business in relation to this vacancy.

Stephen Howe Systems Ltd (SHSL) is a wholly owned subsidiary of Aerosystems. Its remit is to recruit candidates with a diverse array of skills for a number of major UK Clients.

Please apply by sending your current CV and covering letter to **jobs @shsl.co.uk** or to the following address: **SHSL, Aerosystems International, Alvington, Yeovil, Somerset BA22 8UZ.**

To apply for this position, candidates must be eligible to live and work in the UK and either hold or be able to achieve British Security Clearance.